

RIVERDALE BOARD OF EDUCATION
RIVERDALE, NEW JERSEY

May 11, 2021
7:00 p.m.

MINUTES FOR PUBLIC BUSINESS MEETING

FORMAL ACTION WILL BE TAKEN AT THIS MEETING

I. Call meeting to order/Flag Salute

Board President Jessica Muzzio-Rentas, called the Public Business Meeting of the Board of Education of the Borough of Riverdale to order on May 11, 2021. The meeting was opened at 7:01 p.m. with a flag salute.

II. Presiding Officer's announcement regarding notification of this meeting to the public.

Mrs. Muzzio-Rentas, Board President read the following public announcement
The Notification requirements of the "Open Public Meetings Act" of the State of New Jersey have been satisfied by the inclusion of the date, time, place and purpose of this Public Business Meeting in a legal advertisement in the Suburban Trends (January 17, 2021) and The Record (January 15, 2021) with copies posted in the Riverdale School, Municipal Building, Town Library, and filed with the Clerk of the Borough of Riverdale

I direct that this public announcement is entered in the minutes of this meeting.

III. Roll Call

Roll Call was taken by Mr. Gutierrez

Present: Jessica Muzzio-Rentas, Marybeth Thomas, Kelly Norris, Keith Hamilton, Ann Marie Nadiroglu, and Russell Hatzel

Absent: Kathleen Miceli

Late:

Also Present: Mr. Jayson Gutierrez Acting Superintendent, and Carl Morelli Acting Assistant BA/BS

IV. Recognition of visitors: 3

V. Presentations: None

VI. Oral Communication on Agenda Items only:

When recognized by the President, please state your name and address prior to commenting on an agenda item.

All meetings at which the Board transacts official business must be public (18A:10-6). As stated in Board Policy: "Meetings of the Board are conducted for the purpose of carrying

on the business of the school, and therefore, are not public meetings, but meetings held in public."

Therefore, once oral communication is closed by the President, no other questions or comments will be permitted until the "Oral Communication" portion at the end of the agenda. At that time, questions do not have to be confined to agenda items.

- Lisa Ferrera, 115 Newberry Place - asked a question regarding changing the textbooks in the classrooms. Mr. Gutierrez answered that there was no plan at this time to change textbooks.
- Mrs. Ferrera also asked a second question regarding bloodborne protocols and Mr. Gutierrez responded stating Dan DeNude was the person responsible for the cleaning regarding this matter.

VII. Approval of Minutes

- A. It is recommended by the Acting Superintendent that the Board of Education approve the following **Minutes**:

I would like to make a motion to approve:

Public Business Meeting	May 4, 2021
Executive Meeting	May 4, 2021

Motion By:	Mrs. Muzzio-Rentas	Second by:	Ms. Norris
Discussion:			
Roll Call Vote:			
Russell Hatzel-Yes	Ann Marie Nadiroglu-Yes	Kathleen Miceli-	Keith Hamilton- Yes
Kelly Norris-Yes	Marybeth Thomas-Yes	Jessica Muzzio-Rentas-Yes	

VIII. Committees

A. FINANCE

1. Committee Report - Marybeth Thomas:

2. Items to be approved:

It is recommended by the Acting Superintendent that the Board of Education approve the following items. I would like to make a motion to approve **Finance** items, a-l

Motion By:	Mrs. Thomas	Second by:	Mr. Hatzel
Discussion:			
Roll Call Vote			
Russell Hatzel- Yes	Ann Marie Nadiroglu - Yes	Kathleen Miceli -	Keith Hamilton - Yes

Kelly Norris- Yes	Marybeth Thomas - Yes	Jessica Muzzio- Rentas- Yes	
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a. Approve the payment of the following bills and claims:

Payroll for the period ending April 30, 2021	\$172,348.19
Payroll for the period ending May 14, 2021	\$168,405.92
Bills List dated April 30, 2021 Warrants #128 to #130	\$6,180.60
Bills List dated May 11, 2021 Warrants #18679 to 18729 and 166-196	\$311,826.75
Void Check #18129	\$261.79
Void Check #18220	\$325.00
Void Check # 18282	\$877.90
Health/Prescription plan premiums (SEHBP) for May	\$80,873.92

b. Approval of the attached line item transfers for March 2021.

- c. Be it resolved that the Riverdale Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c)3, as of March 31, 2021, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

FURTHER BE IT RESOLVED, that the Riverdale Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c)4 that subsequent to the review of the board secretary's and treasurer's monthly financial reports and with the advice of district officials, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(b).

- d. Approval of the operation of the Student Activity and Athletic accounts as outlined in Board Policy #6660 for the 2021-2022 school year.
- e. Approval of the operation of the Petty Cash accounts (Checking and Cash) as outlined in Board Policy #6620 for the 2021-2022 school year in the amount not to exceed a total of \$300.00.
- f. Approval of Equitable(AXA), AIG-(Valic), IPX Vanguard, and IPX Fidelity as tax shelter annuity companies for the 2021-2022 school year.
- g. Approval of AFLAC insurance plan for the 2021-2022 school year.
- h. Approval of the Capital Reserve withdrawal in the amount of \$420,000 for the 2021-2022 school year.
- i. Approval of the Maintenance Reserve withdrawal in the amount of \$60,000 for the 2021-2022 school year.

- j. Appointment of Jayson Gutierrez, Board Secretary as the Administrator for System for Award Management (SAM). SAM is a computer system accessed by the Internet managed by the U.S. Government. Entities must have an active registration in SAM to do business with the U.S. Government.
- k. Approval of the attached schedule of tax payments for the 2021-2022 school year and authorize the Board Secretary to submit the schedule to the clerk of the Borough of Riverdale.
- l. WHEREAS, the Riverdale Board of Education maintains the Riverdale Board of Education 403(b) Retirement Plans ("Plan"); and

WHEREAS, the District wishes to retain the services of U.S. OMNI (OMNI) as Third-Party Administrator of its plan(s);

NOW, THEREFORE, BE IT RESOLVED that U.S. OMNI has been designated as Third-Party Administrator:

IN WITNESS WHEREOF, the District has caused this Resolution and Amendment to be adopted this 11th day of May 2021.

B. PERSONNEL

1. Committee Report - Kathleen Miceli:

2. Items to be approved:

It is recommended by the Acting Superintendent that the Board of Education approve the following items. I would like to make a motion to approve **Personnel** items, a-u

Motion By:	Mrs. Muzzio-Rentas	Second by:	Mrs. Thomas
Discussion: Mr. Gutierrez "m." We are increasing our Full-Day Sub rate from \$95/day to \$100/day			
Roll Call Vote:			
Russell Hatzel-Yes	Ann Marie Nadiroglu - Yes	Kathleen Miceli -	Keith Hamilton - Yes
Kelly Norris- Yes	Marybeth Thomas -Yes	Jessica Muzzio-Rentas-Yes	

- a. Approve the carryover of the listed number of maximum vacation days for the following administrators from the 2020-2021 school year:

Role	Days
Business Administrator/Board Secretary	Five (5) Days
Principal	Five (5) Days

- b. Approve the carryover of the listed number of maximum vacation days for the following support staff from the 2020-2021 school year to be used no later than August 31, 2021:

Name	Role	Days
Toma Dedio	Adm. Assistant to BA/BS	Five (5) Days
Lynn Hutman	Adm. Assistant to Superintendent	Five (5) Days
Erica Videc	School Secretary	Five (5) Days
Daniel Denude	Head Custodian/Facilities Manager	Five (5) Days
Juan Cazorla	Custodian	Five (5) Days

- c. Appointment of the following Compliance Officers for the 2021-2022 school year:

Compliance	Officer
504 Compliance	Paul Kobliska
Lock Out/Tag Out	Daniel DeNude
AHERA	Daniel DeNude
Integrated Pest Management	Daniel DeNude
Right-to-Know	Daniel DeNude
Affirmative Action/ Sexual Harassment	Jayson Gutierrez
Public Agency Compliance (PACO)	Jayson Gutierrez
Public Records (OPRA)	Jayson Gutierrez
Bloodborne Pathogens	Victoria Evans
Title IX	Thomas Schneider
Air Quality (IAC)	Daniel DeNude
Homeless Liaison	Stacy DiLorenzo
Division of Child Protection & Permanency Liaison	Stacy DiLorenzo
Anti-Bullying Specialist	Stacy DiLorenzo
Anti-Bullying Coordinator	Paul Kobliska
School Safety Specialist	Paul Kobliska

- d. Approve the resignation for the purpose of retirement, with regret, of Helene Magno, Learning Disability Teacher Consultant, effective June 30, 2021.
- e. BE IT RESOLVED that the Riverdale Board of Education (hereinafter referred to as the "Board") appoints Paul Kobliska as the Principal for the Riverdale School District for the period July 1, 2021, through June 30, 2022.

- f. BE IT RESOLVED that the Riverdale Board of Education (hereinafter referred to as the "Board") appoints Stacy DiLorenzo as the Supervisor of Special Services/School Psychologist for the Riverdale School District for the period of September 1, 2021, through June 30, 2022.

- g. Award the following certified tenured professional teaching staff a contract for the 2021-2022 school year as follows*:

Name	Step	Salary	Service Increment
Bridget Brewer	BA ST 20	\$74,005	
Kristen Caufield	BA ST 13	\$65,405	
Jennifer Corbett	MA+30 ST 12	\$71,405	
Eileen DeFilippis	BA ST 21	\$76,625	\$800
Lori DelGiudice	MA ST 15	\$71,005	
Megan Dutkowski	BA ST 10	\$61,785	
Karen Goldberg	MA ST 8	\$62,785	
Stefanie Gosse-Batory	MA ST 21 (.7)	\$56,158	
Randolf Hanas	BA ST 15	\$67,405	
Lori Hecht	MA ST 21	\$80,225	\$800
Tiffany Herbert	BA ST 8	\$60,385	
Linda Maher	MA ST 19	\$75,305	
Monica Majowicz	BA ST 21	\$76,625	\$400
Marianne McCarthy	MA + 30 ST 21	\$82,625	\$800
Michele Miller	MA ST 21	\$80,225	\$800
Lisa Moro-Zemaitis	MA +30 ST19	\$77,705	
Lynn Nardino	MA ST 21	\$80,225	\$1,200
Kathleen Paldino	MA ST 15 (.8)	\$59,444	
Courtney Quackenbush	MA ST 17	\$73,105	\$400
Thomas Schneider	BA ST 21	\$76,625	\$800
Brigita Shoblock	BA ST 16	\$69,505	\$400
Andrea Swanson	BA ST 21	\$76,625	\$800
Megan Sylvester	MA ST 6	\$60,185	
Sheila Walsh	BA ST 16	\$69,505	\$400

- h. Award the following certified non-tenured professional teaching staff a contract for the 2021-2022 school year as follows:

Name	Step	Salary
Lindsay Bura	BA ST 3 (.8)	\$44,144
Reudebeth Colaku	BA ST 8	\$59,185
Teresa D'Anna	MA + 15 ST 11	\$68,305
Nicole Gelok	MA ST 5	\$59,680

Patricia Jewell	BA ST 2 (.22)	\$12,074
Eric Klein	MA ST 3	\$58,780
Erika Langert	MA ST 9	\$64,085
Annmarie May	BA ST 4	\$55,580
Natasha Tyjer-Mendez	BA ST 7	\$57,885
Leanne Pittelkow	MA ST 4	\$59,180

- i. Award contracts to the following non-certified, non-tenured, part-time employees, without benefits, effective July 1, 2021, through June 30, 2022, per the approved calendars:

Name	Job Description	2021-2022	Not to Exceed Hours Per Week
Nadine Bailey	CST Secretary/ Clerk	\$15.44	15
Ellen Chesney	Aide	\$16.57	29.15
Ivette Fox	Aide	\$14.23	29.15
Wendy Hanna	Aide	\$14.87	29.15
Jillian Iparraguirre	Aide	\$14.87	29.15
Patricia Jewell	Aide	\$15.93	29.15
Judith Lombard	Aide	\$15.24	29.15
Kristen Manzella	Aide	\$14.55	29.15
Selda Reci	Aide/Clerk	\$13.81	29.15
Lumy Rodriguez	Aide	\$14.55	29.15
Cari Ann Synol	Aide	\$18.05	29.15
Frances Turek	Aide	\$16.25	29.15
Todd Brunner	Custodian	\$16.25	25 h 00 m
Peter Jennings	Custodian	\$18.81	25 h 00 m
Zachary Majdanski	Custodian	\$16.46	25 h 00 m
Robert Owens	Custodian	\$15.44	25 h 00 m

- j. Award contracts to the following 12-month non-certified personnel effective July 1, 2021, through June 30, 2022:

Name	Job Description	Tenure	Salary
Toma Dedio	Adm. Assistant to SBA/BS	Yes	\$66,752
Lynn Hutman	Adm. Assistant to the Supt	No	\$56,987
Erica Videc	School Secretary	No	\$44,932
Daniel DeNude	Head Custodian/Facilities Manager	No	\$58,902
Juan Cazorla	Custodian	No	\$46,223

- k. Award the following certified professional teaching staff a tenure contract for the 2021-2022 school year as follows:

Name	Step	Salary
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Victoria Evans	BA+15 ST 6	\$57,785
Jill Small	BA ST 6	\$56,585

- i. Award the following stipend contracts to the following non-certified, non-tenured, twelve-month personnel effective July 1, 2021, through June 30, 2022:

Name	Stipend	2021-2022
Daniel DeNude	School Van Driver Level II	\$5,000
Daniel DeNude	School Van Driver Level II, Extended School year	\$970
Juan Cazorla	School Van Driver Level I	\$3,400
Omar Garcia	School Treasurer	\$4,162

- m. Approval of the following as Substitute Rates for the 2021-2022 school year:

Substitute Status	Rate of Pay
Full-Day Substitute	\$100
Half-Day Substitute	\$55
Full-Day Substitute Nurse	\$150
Half-Day Substitute Nurse	\$100

- n. Approval of the rate of \$65 per game for officiating baseball, softball, and basketball events for the 2021-2022 school year.

- o. Approval of up to five (5) days (hours/days subject to approval by the Acting Superintendent) of summer work, in accordance with the negotiated agreement, for the following member of the Child Study Team for the 21-22 school year at the contractual rate:

Name	Services
Erika Langert	Speech

- p. Approval of up to five (5) days (hours/days subject to approval by the Acting Superintendent) of summer work, for the following member of the Child Study Team for 21-22 school year for an amount NTE \$2,250

Name	Services
Stacy DiLorenzo	Supervisor of Special Services/ School Psychologist

- q. Approve the appointment of the following substitute custodians for the 2021-2022 school year*:

Name	Black Seal	Rate
Shaun Baughman	Yes	\$15.93
Jordan Levich	Yes	\$15.93

Samuel Dedio	No	\$13.81
Keith Jennings	No	\$13.81
Samantha Jennings	No	\$13.42
Tiffany Herbert	Yes	\$15.93
Travis Brunner	No	\$13.81

- r. Approve the appointment of the following personnel for the Extended School, Year program, July 1, 2021, to July 29, 2021, pending sufficient enrollment:

Staff Member	Hours	Rate	Role
Jennifer Corbett	TBD	\$50/hour	Teacher
Eric Klein	TBD	\$50/hour	Teacher
Erika Langert	NTE 12/week	\$50/hour	Speech
Marianne McCarthy	TBD	\$50/hour	Teacher
Lisa Moro-Zemaitis	TBD	\$50/hour	Teacher
Lynn Nardino	TBD	\$50/hour	Teacher
Sheila Walsh	TBD	\$50/hour	Teacher
Judy Lombard	TBD	\$14.81	Aide
Cari-Ann Synol	TBD	\$17.54	Aide

- s. Approve the appointment of the following personnel for Basic Skills Academy and/or Summer Learning Academy, July 1, 2021, to July 29, 2021, pending sufficient enrollment:

Staff Member	Hours	Rate	Role
Jennifer Corbett	TBD	\$50/hour	Teacher
Victoria Evans	TBD	\$50/hour	Nurse
Lori Hecht	TBD	\$50/hour	Teacher
Tiffany Herbert	TBD	\$50/hour	Teacher
Eric Klein	TBD	\$50/hour	Teacher
Marianne McCarthy	TBD	\$50/hour	Teacher
Lynn Nardino	TBD	\$50/hour	Teacher
Leanne Pittelkow	TBD	\$50/hour	Teacher
Andrea Swanson	TBD	\$50/hour	Teacher
Judy Lombard	TBD	\$14.81	Aide
Cari-Ann Synol	TBD	\$17.54	Aide

- t. Approve the hourly rate of \$40 per hour for the Assistant BA/BS not to exceed 40 hours per week from 06/16/21 - 06/30/21.
- u. Approve the resignation, with regret, of Carl Morelli Acting Assistant BA/BS, effective June 30, 2021.

C. POLICY

1. Committee Report - Russell Hatzel:

D. TECHNOLOGY/FACILITIES/TRANSPORTATION

1. Committee Report - by Mr. Hamilton: No meeting. Schedule a meeting the week after Spring break.

2. Items to be approved:

It is recommended by the Acting Superintendent that the Board of Education approve the following item

I would like to make a motion to approve **T/F/T** item, b-c

Motion By:	Mr. Hatzel	Second by:	Mrs. Thomas
Discussion: Mr. Guteirrez- "a." Table this until the next meeting.			
Roll Call Vote:			
Russell Hatzel- Yes	Ann Marie Nadiroglu - Yes	Kathleen Miceli -	Keith Hamilton - Yes
Kelly Norris-Yes	Marybeth Miller - Yes	Jessica Muzzio-Rentas-Yes	

Tabled- (a)

- a. Approve the disposal of the following technology items on the attached list.
- b. Acknowledgment of the continuance of the lease of the Riverdale Community Center to the Borough of Riverdale at the nominal cost of \$1.00 for the period July 1, 2021, through June 30, 2022.
- c. Execution of the Northern Region Educational Services Commission After-school Child-Care Agreement for the period commencing September 1, 2021, and ending June 30, 2022, for a nominal fee of \$1.00.

E. CURRICULUM/INSTRUCTION/SPECIAL SERVICE/COMMUNITY RELATIONS

1. Committee Report - Ann Marie Nadiroglu: No meeting

2. Items to be approved:

It is recommended by the Acting Superintendent that the Board of Education approve the following items

I would like to make a motion to approve **CISS/CR** item, a-j

Motion By:	Mrs. Nadiroglu	Second by:	Mrs. Thomas
Discussion:			
Roll Call Vote:			
Russell Hatzel- Yes	Ann Marie Nadiroglu - Yes	Kathleen Miceli -	Keith Hamilton - Yes

	Abstain - a		Abstain - a
Kelly Norris-Yes	Marybeth Miller - Yes	Jessica Muzzio-Rentas-Yes Abstain - a	

Tabled- (a)

- a. Approve the following volunteers, who have or will complete the required volunteer training, for school events, for the 2020-2021 school year:

Names	Names
Lori Douma	Maggie Morano
Jill Morano	Lauren McMahon
Vanessa Turan	Laurie Silverman
Nadia Hicks	Ann Marie Nadiroglu
Jessica Muzzio-Rentas	Anthony Rentas
Rebecca Leeming	Brandon Valdivia
Melanie Marino	Alexis Pierkarsky
Kimberly Orsillo-Scott	Michele Miller
Meghan Moyle	Janine Sampong
Katie Miceli	Susan Campbell
Kyna Wentink	Bonnie Watts
Aja Tweitmann	Danielle Joseph
Karen Vizuela	

- b. Approve the reimbursement and expenses, previously approved by the Acting Superintendent for the following staff training, workshops, conventions, conferences and/or seminars as they are directly related to and within the scope of the participant's duties and are critical to the instructional needs of the district and/or further the efficient operation of the district. The travel and expenses are within state travel guidelines established by the Department of Treasury and are justified.

Date	Participant	Workshop	Location	Workshop Fee*	Substitute Required
8/24/21 - 8/26/21	Jayson Gutierrez	Affirmative Action Officer Certificate Program	Remote	\$400	No
5/13/21	Paul Kobliska	What is new in student safety and student rights?	Remote	\$40	No

- c. Approve the submission of an application to establish an Elementary Special Education Class program for students with Multiple Disabilities to begin in the 2021-2022 school year to the County Executive Superintendent of Schools for approval.

- d. Approve the submission of an application to establish a Middle School Special Education Class program for students with Multiple Disabilities to begin in the 2021-2022 school year to the County Executive Superintendent of Schools for approval.
- e. Approve the following list of special school celebrations for the 2021-2022 school year:

Celebration	Celebration
Halloween	Eighth (8 th) Grade Graduation
Winter Holiday	Eighth (8 th) Grade Special Unit
Valentine's Day	Seventh (7 th) Grade Holiday Traditions
Superintendent List/Honor Roll Recognition	National Junior Honor Society Induction
Kindergarten Thanksgiving Feast	Field Day
Middle School Dances	End of Year Parties
PBSIS Celebrations	

- f. Approve the following evaluation educator model for District Staff (2021-2022) implementation:

Staff	Evaluation Model
Certified Staff	Certificated Staff Charlotte Danielson's Framework for Teaching 2013
Principal	Marshall Model Principal Evaluation Model
Superintendent	CSA Evaluation tool

- g. Approve the list of field trip destinations for the 2021-2022 school year, as attached.
- h. Approve the Fluency Program by Kinsa for the 2021-2022 school year. This comes at no cost to the Board and participation is optional.
- i. Adoption of the existing district curricula for the 2021-2022 school year.
- j. Adoption of the existing district textbooks (per the attached list) for the 2021-2022 school year.

H. POMPTON LAKES LIAISON

1. Committee Report - Kelly Norris:

Non Action Items:

A. Letters and Communications - Jessica Muzzio-Rentas:

B. Superintendent's Report - Jayson Gutierrez

- We continue to work towards providing our students and staff with a "normal" day that includes the students having lunch. Mr. Kobliska, Mrs. DiLorenzo, and I went with a combination of teachers and staff to three districts to observe how they are able to offer lunch. Mr. Kobliska went with a group to West Milford, Mrs. DiLorenzo went with a group to Kinnelon, and I went with Mr. Denude to Chester. We will be meeting later this week to discuss our findings and determine if it is feasible for us to offer it.
- Mr. Kobliska and Mrs. D'Anna have put together a lesson plan to meet the LGBTQ state requirement. It discusses inclusiveness, gender harassment and the harmful effects it has on those who experience it.
- The end of the school year is quickly approaching and while this year has presented a litany of challenges, so far the summer is gearing up to present us with the same. The state has yet to provide schools with any guidance as to how to prepare for the fall. So, Mr. Kobliska, Mrs. DiLorenzo, and myself will be proactive and attempt to create plans that will allow for full days in the fall.

C. Enrollment as of May 11, 2021

PreK-8	292
PLHS - Tuition	132
Option III	0
Academy/Vo-Tech	14
Out of District (Prek-8th grade)	2
Out of District (9th grade +)	7
Charter	1
Home Instruction	0
School Choice	4

D. BA/BS REPORT - Mr. Gutierrez

- SEC – Financial Disclosure Statements
 - New platform this year
 - All areas require data entry
 - If a section or subsection is not applicable to you then please enter No, None, or N/A

E. ORAL COMMUNICATION

- Melony Marino, 80 Cottage Place - asked a question if it's a 14 or 10-day quarantine if a student tests positive for Covid.
- Mr. Gutierrez answered stating we have no state guidance at this time regarding the number of days.

- Lisa Ferrera, 115 Newberry Place - asked questions regarding the LGBTQ curriculum and also asked and read a statement regarding Chapter 32, K-12 Diversity (copy of Chapter 32 attached) She currently has 3 girls in this school, 1st, 6th and 8th grade. I have questions concerning Legislation A4454, which is an act concerning curriculum to include diversity and inclusion instruction in school districts beginning in the 2021-2022 school year. Instruction for this begins in Kindergarten Starting in September 2021. I went to Hackensack High School and have friends of all walks of life and when I see you, I see a person, an individual, a peer. The New Jersey legislature has passed controversial laws mandating that public schools teach lessons which violate or conflict with the beliefs of many families regarding sex, sexuality, and gender identity. These laws violate the fundamental and constitutional rights of parents to direct the moral and educational upbringing of their children.

For those of you who took the time to come to this meeting and are unaware as to what this is, I'd like to explain a little. Diversity, Equity & Inclusion is the same as Critical Race Theory. Critical Race Theory says that Racism is woven into the fabric of American society. This warped vision doesn't stop at Race. In Colorado, first graders are being taught that they can choose their gender. As I previously stated I believe this to be an overreach of the state and do not agree with a change in curriculum to teach this to my children, especially starting in Kindergarten. Here is a summary of Critical Race Theory:

- Believes racism is present in every aspect of life, every relationship, and every interaction and therefore has its advocates look for it everywhere
- Relies upon "interest convergence" (white people only give black people opportunities and freedoms when it is also in their own interests) and therefore doesn't trust any attempt to make racism better.
- Is against free societies and wants to dismantle them and replace them with something its advocates control.
- Only treats race issues as "socially constructed groups:", so there are no individuals in Critical Race theory
- Believes science, reason, and evidence are a "white" way of knowing and that storytelling and lived experience are a "black" alternative, which hurts everyone. especially black people
- Rejects all potential alternatives, like colorblindness, as a form of racism, making itself the only allowable game in town (which is totalitarian)
- Acts like anyone who disagrees with it must do so for racist and white supremacist reasons, even if those people are black (which is totalitarian)
- Cannot be satisfied, so it becomes a kind of activist black hole that threatens to destroy everything it is introduced into

You've said that the new curriculum would be chosen out of the selection of choices offered. Can you tell me who makes this decision? What is the process? Does it get approved at a Board Meeting? When do you expect this curriculum to get approved? How is it going to be implemented?

- Mr. Gutierrez responded stating all directives come from the state (DOE) there were no mandates as of yet and Mrs. Rentas agreed with his response.
- Mr. Gutierrez also stated that the curriculum was recently completed and a lesson plan was developed for next year.

F. Information and Questions from Board Members

- Mrs. Rentas and Mr. Gutierrez discussed and agreed that the June 1, 2021 meeting be canceled.

IX. Future Meeting and Important Dates were reported by Ms. Norris, Board President.

June 15, 2021	Public Business Meeting	7:00 p.m.
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X. Executive Session

Motion by Mrs. Muzzio-Rentas, seconded by Mrs. Thomas at 7:04 pm to move into Executive Session

WHEREAS, Chapter 231, P.L. 1975, also known as the Open Public Meetings Act, authorized a public body to meet in executive or private session under certain limited circumstances, and

WHEREAS, said law requires the board to adopt a resolution at a public meeting before it can meet in such an executive or private session,

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF RIVERDALE THAT:

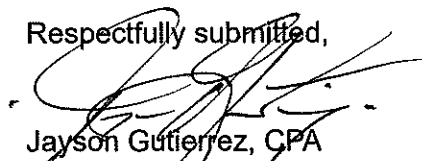
1. It does hereby determine that it is necessary to meet in Executive Session prior to adjournment of this meeting to discuss confidential student and personnel matters.
2. The matter discussed will be made public when confidentiality is no longer required.

XI. Adjournment

Motion by Mrs. Muzzio-Rentas, seconded by Ms. Norris at 7:52 pm to adjourn from the public business meeting.

Carried by unanimous voice vote.

Respectfully submitted,



Jayson Gutierrez, CPA
Acting Superintendent
Business Administrator/Board Secretary

